

Code ST8
Company name Sieu Thanh Joint Stock Corporation
Date 04/17/2018
Subject Resolution on the 2018 AGM

Content:

On April 12, 2018, Sieu Thanh Joint Stock Corporation announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
2. Approving the business result in 2017 and business plan in 2018:
 - a. Business result in 2017:
 - Net revenue: 1,672.1 billion dongs
 - Profit before tax: 36.5 billion dongs
 - Profit after tax: 28.7 billion dongs
 - b. Business plan in 2018:
 - Net revenue: 1,930 billion dongs
 - Profit before tax: 62 billion dongs
 - Profit after tax: 50 billion dongs
 - In 2017, the company implements the dividend payment as follows:
 - + To pay stock dividend (30%): 5,935,353 shares;
 - + To pay cash dividend (10%): 19,785,549,000 dongs.
3. Approving the audited financial statements in 2017.
4. Approving the report from the Supervisory Board in 2017 and plan for 2018.
5. Approving the list of members of BODs and Supervisory Board for the 2018 – 2023:
 - a. List of members of BODs:
 - Mr. Yung Cam Meng: Chairman of BODs;
 - Mr. David Cao Hao Ong: Deputy chairman of BODs;
 - Ms. Dinh Thi Hong Van: member of BODs
 - Ms. Pham Thi Thu Thuy: member of BODs
 - b. List of members of Supervisory Board:
 - Ms. Cai Kim Thoa: Head of Supervisory Board;
 - Mr. Nguyen Le Quang: Member of Supervisory Board;
 - Mr. Nguyen Ho Thanh Huy: Member of Supervisory Board.
6. Approving the remuneration of BODs and Supervisory Board in 2017 and plan for 2018:
 - a. In 2017:

- BODs: VND1,098,000,000

- Supervisory Board: VND126,000,000

b. Plan for remuneration of BODs and Supervisory Board in 2018:

- Chairman of BODs: VND18,000,000/month

- Deputy chairman of BODs: VND15,000,000/month

- Member of BODs: VND13,000,000/month/person

- Head of Supervisory Board: VND 6,000,000/month

- Member of Supervisory Board: VND 3,000,000/month/person.

7. Approving to amend and supplement its charter.

8. Approving the position of Chairman of BODs cum CEO.

9. Approving to raise the owning ratio of foreign investors up to 100%.

10. Approving the selection of auditing company to audit financial statements in 2018.